

Government of Pakistan

Career Opportunities for Principal Accounting Officers (PAOs)/Technical Advisors/Head of Organizations:

The Government of Pakistan, through the Establishment Division, invites applications from dynamic and experienced professionals for the role of **Principal Accounting Officers (PAOs)/Technical Advisors/Head of Organizations** in key economic areas.

Selected individuals will lead policy, reform, and delivery in high-impact economic sectors under performance-based contracts. This is a unique opportunity to contribute to national development at the highest level of public service. Grade and compensation will be determined in accordance with Government of Pakistan rules and aligned with **market-competitive rates**, including applicable allowances and privileges for the position.

Minimum Eligibility Criteria:

Candidates must possess at least a Master's degree (or equivalent 16 years of education) from an HEC-recognized national or international university. A minimum of 20 years of relevant post-qualification experience is required, including at least 12 years in senior leadership roles such as C-suite positions, directorships, or advisory capacities. The maximum age limit is 60 years at the time of appointment, which may be relaxed in exceptional cases as per orders of the competent authority.

Tenure

The appointment will be on a contract basis for two years, extendable subject to satisfactory performance and mutual agreement.

Pay Package

Grade and compensation will be determined in accordance with Government of Pakistan rules and aligned with market-competitive rates, including applicable allowances and privileges for the position.

Note on Job Description:

Detailed Terms of Reference (TORs) and job description for each position is available on the Establishment Division's website (<https://www.establishment.gov.pk>). Please note that the job description is non-exhaustive and serves only as a general outline of the candidate profile the government is seeking.

Application Procedure:

Interested candidates are invited to submit their applications on the prescribed form (available on the Establishment Division's website) along with the following documents, to the undersigned within 15 days of the publication of this advertisement:

1. Attested copies of educational certificates, degrees, diplomas, CNIC, and experience certificates.
2. Detailed Curriculum Vitae clearly outlining all eligibility criteria and personal attributes, accompanied by three recent passport-sized photographs.

3. Only shortlisted candidates will be called for an interview. No TA/DA will be admissible. The Government reserves the right to cancel or discontinue the recruitment process at any stage without assigning any reason.

For further information, please contact:

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